

1 August 2025

Dear Member,

NOTICE: NOMINATION OF A CANDIDATE FOR THE BOARD OF TRUSTEES ELECTION - EMPLOYEE MEMBER REPRESENTATIVE

The time has come to elect new trustees to the Bestmed Medical Scheme Board of Trustees (BoT), as the term of office of some of the current member-elected trustees will come to an end at the 2026 Annual General Meeting (AGM). As a principal member who joined Bestmed through a participating employer group, you are invited to nominate one candidate as an Employee member representative to serve on the Board of Trustees.

Composition of the Board

In terms of the stipulations of Rule 18.1 of the registered Bestmed Rules, the affairs of the Scheme shall be governed by a Board of Trustees, consisting of no more than 10 persons, who are fit and proper to manage the business contemplated by the Scheme. Half of these Board members must be elected by members (i.e. principal members) of Bestmed.

To maintain the 50% representation, members are invited to nominate a person(s) to stand for election to fill an Employee representative Board member vacancy which will be available at the end of the 2026 AGM. The vacancy exists because of the expiry of the term of office of the current incumbent, who is also eligible for nomination and re-election.

The registered Bestmed Rules further provide for a four-year term of office for Board of Trustees members.

Nomination process

When nominating a candidate as an Employee member representative, please bear the following in mind:

- (a) In terms of the stipulations of Rule 18.2.5, not more than one representative employed by a given participating employer of the Scheme may be elected within this category. Candidates who are employees at Solidariteit or Sanlam will be declared invalid in this round of elections, as there are existing trustees employed by Solidariteit and Sanlam on the Board of Trustees.
- (b) The candidate nominated as an Employee member representative must be a Bestmed principal member, who is employed by a participating employer, and who is and remains in good standing with the Scheme. The Scheme considers 'members in good standing' to be those whose contributions are up to date.
- (c) As stipulated in Rules 18.3.1 and 18.3.2, a principal member registered as an Employee member must nominate a candidate in this category, and such nomination must be seconded by another Bestmed principal member who is registered as an Employee member. Alternatively, a candidate may be nominated by two principal members who are registered as Employee members, in which case the two individual nominators will be treated as a nominator and seconder. Both the nominator and seconder must be in good standing with Bestmed. Consequently, self-nominations or nominations made or seconded by dependants will be declared invalid.
- (d) The nominee must accept the nomination in writing by completing the enclosed nomination form. Otherwise, the nomination will be regarded as invalid.

- (e) Acceptance of the nomination by the person nominated will signify that he/she agrees to be bound by the registered Bestmed Rules as well as the Trustee Guidelines. Both these documents can be made available on request.
- (f) The Board requires expertise in the fields of actuarial science, business management, healthcare, human resources, information technology, investment management, law, marketing and/or risk management. It would be to the benefit of the Scheme and its members to nominate a candidate who has skills in one or more of these areas.
- (g) Nominations of members who are not employees of a registered participating employer group will be declared invalid.
- (h) In line with Rule 18.1.3 of the registered Bestmed Rules, the eligibility of the nominated candidate to stand for elections will be subject to a vetting process administered by an Independent Electoral Body (IEB) appointed by Bestmed. In this regard, all nominees will be evaluated against the provisions of the Medical Schemes Act 131 of 1998, as amended, and the registered Bestmed Rules eligibility criteria.

An election will be held among all the members of the Scheme if two or more nominations are received for the vacancy.

Please note: In accordance with Bestmed Rules, the nomination period will commence earlier and will be for the duration of only one month instead of three months.

Appointed Independent Electoral Body(IEB)

Following the procurement process, PricewaterhouseCoopers Incorporated (PwC) has been appointed as IEB in respect of the following electoral processes and voting activities:

- the call for trustee nominations
- receiving and vetting of nominations received from members
- overseeing the election processes

The duly completed enclosed nomination form, together with the required documents indicated in the paragraphs that follow, must reach PwC, the appointed IEB, during the nomination period from **Friday, 1 August 2025 until 23:59 on Sunday, 31 August 2025** via any of the following channels:

- By email: za_bestmedelection2026@pwc.com (please note the underscore “_” in the email address); or
- Hand delivered, in an envelope clearly marked **Bestmed Medical Scheme 2025/6 Trustee Elections, Attention: Ms Pontso Nyathi – Director: Forensic Services**, to any of the following PwC offices:
 - PwC Bloemfontein, 61 Second Avenue, Westdene, Bloemfontein
 - PwC Cape Town, 5 Silo Square, V&A Waterfront, Cape Town
 - PwC Durban, 34 Richefond Circle, Ridgeside Office Park, Umhlanga Ridge, Durban
 - PwC East London, Cube 2, Cedar Square, Palm Square Business Park, Bonza Bay Road, Beacon Bay, East London
 - PwC eMalahleni (Witbank), Second Floor WCMAS Building, corner of OR Tambo and Susanna Streets, eMalahleni
 - PwC Johannesburg, 4 Lisbon Lane, Waterfall City, Jukskei View
 - PwC Kimberley, Roylglen Office Park, PwC Building, corner of Welgevonden Avenue and Memorial Road, Kimberley
 - PwC Mahikeng, 32 Jones Close, Leopard Park, Mmabatho, Mahikeng
 - PwC Mbombela/Nelspruit, Block 5, Riverside Office Park, Aqua Street, Mbombela
 - PwC Pietermaritzburg, Block C, 21 Cascades Crescent, Cascades, Pietermaritzburg
 - PwC Gqeberha/Port Elizabeth, Ascot Office Park, 1 Ascot Road, Greenacres, Gqeberha
 - PwC Stellenbosch, 1st Floor, Trumali Forum Building, Trumali Park, corner of Trumali Street and the R44, Stellenbosch

Nomination forms can be obtained by contacting PwC, the appointed IEB, by telephone at 012 429 0505 or email at za_bestmedelection2026@pwc.com (please note the underscore “_” in the email address). A copy of the nomination form can also be downloaded from the Scheme’s website at www.bestmed.co.za by clicking on the menu icon (top right) > ABOUT US > Governance > select BOT ELECTION and click on the relevant membership category to download the letters and forms.

All nominations must be submitted using the prescribed nomination forms and all requirements contained in the form must be fulfilled to avoid the nomination being disqualified. The nomination form must be completed fully and properly to ensure that the nomination can be considered. Failure to complete the nomination form as prescribed, or to return it before the set date and time, or failure to provide any required document/s, may result in the nomination being disqualified.

For the vetting, the nominee is required to submit the following documents together with the completed and signed nomination form:

- A detailed curriculum vitae
- A certified copy of the nominee’s identity document
- A certified copy of the nominee’s highest academic qualification
- Proof of the nominee’s SARS personal tax clearance or a PIN to access the nominee’s tax clearance certificate on the SARS eFiling system
- A recent high-resolution photo of the nominee, and
- An abridged curriculum vitae of no more than 100 words. The abridged curriculum vitae and a photo of successful nominations will be published in a candidate booklet, which will be made available to all principal members of Bestmed.

No nomination forms may be delivered to the Bestmed Medical Scheme offices. Any nomination forms submitted either in person or to the details not indicated above will automatically be considered invalid and, therefore, disqualified.

All election-related queries must be directed to the IEB via telephone at 012 429 0505 or email at za_bestmedelection2026@pwc.com (please note the underscore “_” in the email address). The IEB will be the only party to respond to queries related to the electoral processes.

The abovementioned IEB telephonic and email contact details will only be operational between 08:00 and 16:30, Mondays to Fridays, excluding weekends and public holidays. Once the election has been completed, this number and email address will be closed.

We look forward to your continued support and participation in the affairs of the Scheme.

Personally Yours,

Mr Leo Dlamini

Principal Officer and Chief Executive Officer

